

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 02196.ACO

Ministry General Information

Ministry Number	02196
Ministry Name	Southminster Presbyterian Church
Mailing Address	12250 SW Denney Road Beaverton, OR 97008
Phone	(503) 644-2073
Fax	
E-Mail	staff@southmin.org
WWW Address	https://www.southmin.org/
Ministry Size	101 - 250 members
Ethnic Composition	
	Asian 1%
	Black or African American (African Native, Caribbean) 1%
	Hispanic Latino/Latina, Spanish 1%
	White 97%

Average Worship Attendance	111
Church School Attendance	18
Curriculum	Children: Joyful Path and Godly Play; Youth: developed by the associate pastor
Yoked	False
Presbytery	The Cascades
Synod	SYNOD OF THE PACIFIC
Community Type	Suburban
Ten-year trend statistics of this church/organization Show Statistics	

Information about the position

Position:	Pastor (for a designated term)
Experience Required:	5 to 10 Years
Specific Title:	Sr. Pastor
Employment Status:	Full-time

Language Requirements:	
	English

Other Language:	
Statement of Faith Required:	True
Clergy Couples:	True

Training/Certificate Requirements:	
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Other Training:	
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Brief Church Mission Statement:

Southminster Presbyterian Church is an inclusive, welcoming community of Christian faith. Our mission is to manifest Christ's love in the world.

We believe:

- God loves us unconditionally.
- Jesus' teaching is the clearest revelation of God in our experience.
- We are called to help others in need.
- The best way to transmit our faith is to live it.
- Faith grows through a lively, challenging and free exchange of ideas.
- The Bible is valuable as a guide to our faith journey, and should be understood in its historical context.
- Representative government, laity participation in church leadership, and an emphasis on education are important Presbyterian traditions we should adhere to.

In the spirit of Jesus, we are committed to:

- Deepening our spiritual awareness through learning, worship, and prayer.
- Celebrating creativity through the visual and performing arts.
- Honoring diversity.
- Supporting adults, youth, and children through education and fellowship.
- Providing pastoral and spiritual counseling.
- Promoting peace, health, and justice in our relationships, church, community, and in the world.

Approved by Session November 16, 2000

What is the congregation's or organization's vision for ministry:

Southminster is a progressive community of faith and action. We listen to and value varied perspectives and voices that depict divinity and ideas of the sacred through many cultural and faith traditions. We do not espouse a literal interpretation of the Bible; rather, we believe it provides truth stories that raise questions and teach us about God and ourselves.

We love a lively, challenging worship, with sermons that make the brain think, and arts and music that revive the soul. We embrace a broad range of worship styles and practices, and use gender inclusive language. We make a home for those with doubts and questions about faith, and we challenge and support each other as we each travel our own faith journeys. We want to be an affirming, nurturing sanctuary for all.

Our theology gives our lives meaning and joy, and drives us to seek social and environmental justice and healing in the world, by supporting the LGBTQ+ community, racial minorities, the poor, and all groups on the margins of society. We teach our children our values and faith, and to respect and honor diversity. We strive to be a role model for others, promoting political action and other direct engagement.

Southminster cherishes its sense of community as extended family. Our members build strong relationships, working together on art, music, and social events, education and mission projects, and other church programs. Our community is coming together to maintain our strengths in this time of many challenges.

How do you feel called to reach out to address the emerging needs of your community or constituency:

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As progressive followers of Jesus, we are called by God to live in a community that welcomes, supports and empowers all seekers, regardless of faith tradition or human condition. We share Christ's hospitality by:

- Worshipping and learning together, drawing from many perspectives
- Welcoming and advocating for LGBTQ+ persons, immigrants, and other marginalized communities
- Working to become actively anti-racist, anti-sexist and anti-xenophobic
- Seeking ways to heal our planet and advocate for environmental justice as an Earth Care congregation
- Making sure children, youth and all ages are included
- Providing opportunities for all to serve and be served according to their needs and abilities

We respond to the calls of our larger community by volunteering with non-profits, such as Viva Village, Rebuilding Together, Family Promise, Meals on Wheels, and Interfaith Movement for Immigrant Justice. We offer financial help to non-profits through grants from the Southminster Foundation.

We organize intergenerational and youth mission trips and a women's retreat, partner with our local public schools, and collaborate with interfaith communities.

We use our building and grounds for the benefit of others by:

- Hosting the Jesus Seminar & other adult education events
- Holding an annual Celebration of Creativity art show
- Providing space for concerts & other community events
- Providing space for a community garden

How will this position help you to reach your vision and mission goals:

Through reflective prayer, multifaceted progressive liturgy, and sermons that are well crafted, intellectual, and joyfully delivered, the designated pastor will enlighten, inspire, and spur the congregation to bring the grace of God into our local area and the world. The pastor will encourage and nurture questioning, while discouraging dogmatic approaches, and will promote understanding and compassion for all peoples, even those with whom we may profoundly disagree. They will motivate the congregation to reflect on current issues affecting the local and global communities, encouraging appropriate individual and communal action to promote social justice and healing. As part of this outreach, the pastor will seek opportunities to create partnerships and dialog with local faith and secular communities.

The pastor will facilitate communication and coordination across all church groups, including committees, staff, and other groups using the facilities.

The pastor will enthusiastically embrace all aspects of our 2020 Mission Overview and help Southminster further develop its goals by leading the church through a strategic visioning process.

The pastor will help with intentional church growth focused on young adults and families. They will create ongoing opportunities for all age groups to participate in worship and community life. We want to nurture and grow the cherished spirit of community that has long been an integral part of this congregation.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

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Theological Values

- Embodies a strong progressive theological perspective
- Creates a home for those with doubts and questions about faith, and encourages questioning and exploration as natural, essential aspects of the faith journey
- Manifests intellectual and spiritual curiosity, contemplative skills, and sacred community building
- Crafts joyful, relevant, insightful, and motivating sermons that help people grow their spirituality and relate it to their daily life
- Embraces a broad range of worship styles and practices, and uses gender inclusive language
- Inspires the congregation to activism and relationships with religious and secular communities

Leadership & Pastoral Skills

- Provides compassionate pastoral care and affirms diverse backgrounds and traditions
- Values church growth and development, especially for young adults and families; enthusiastically expedites integration of new members into the life of the church community
- Able to lead a program-oriented church rather than a pastor-centered church
- Partners with the congregation to implement its vision
- Acts as a skilled administrator, head of staff, and team player
- Exhibits superlative people skills that enable conflict resolution and collaborative bridge building
- Is technically savvy and can effectively lead virtual meetings and reach out via social media
- Builds relationships and leadership capacity within the church by being a mentor, coach, and manager
- Exhibits a good sense of humor

What specific tasks, assignments, and program areas will this person have responsibility?

Theological Leader: Encourage an open, challenging, and inclusive church community; foster progressive education programs; support church focus on activism, ecumenicalism and community outreach.

Worship service: Deliver challenging and inspirational sermons; design worship services in collaboration with Worship Committee; use inclusive language; incorporate theologically progressive readings from multiple faith traditions; provide opportunities for intergenerational participation in services; connect faith to personal experiences and daily life.

Pastoral care: Perform sacraments of baptism and communion; officiate weddings and memorial services; provide crisis care, visitation and counseling; provide support and leadership to Deacons and Elders; engage with all church community members.

Head of staff: Supervise staff and lead regular staff meetings; develop the strengths and talents of staff and congregation, encouraging continuing education; with Personnel Committee, conduct performance appraisals and hire and dismiss staff; model excellent conflict resolution skills; oversee church operations to ensure congregational needs are met.

Moderator: Moderate Session and congregational meetings; coordinate with Clerk of Session, Session, and committees to develop plans and use of resources; lead the congregation through a long-range visioning and strategic planning and implementation process.

Actively participate in the PCUSA and Presbytery of the Cascades.

Optional Links:

<https://www.southmin.org>
<https://www.southmin.org/wp-content/uploads/2020/10/Mission-Overview-2020-revised.pdf>
<https://www.southmin.org/community-life/>
<https://celebrationofcreativity.com/>
<https://www.presbyterianmission.org/ministries/matthew-25/>
<https://www.commontableoregon.org/reopening-statement>
<https://www.westarinstitute.org/regional-programs/>

Leadership Competencies:

Preaching and Worship Leadership

Spiritual Maturity

Communicator

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Technologically Savvy
Organizational Agility
Strategy and Vision
Collaboration
Interpersonal Engagement
Bridge Builder
Motivator

Compensation and Housing: <u>Cost of Living Calculator</u>
Minimum Effective Salary: \$70,000
Housing Type: Housing Allowance

References:				
Name	Address	Phone Numbers	Relation	Email
Clark Scalera, Presbytery of the Cascades	245 S Bancroft St, Suite D, Portland, OR 97239-8326	(503) 227-5486	Advocate for Congregations and Clergy at our local	clark@potc.life
Barbara Campbell	727 SE Rhone St, Portland, OR 97202	(503) 504-3340	Former COM liaison	bjcam33@gmail.com
Mary Sue Evers, Pastor, Cedar Hills United Church of Christ	11695 SW Park Way, Portland, OR 97225	(503) 644-3838 (church of	Member of Beaverton Progressive Pastor Group	office@chucc.org

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?
Yes
Version Track Info: This MIF was last updated on 11/04/2020

Self-referral Contact Information	
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