



## *Presbytery of the Cascades*

245 S. Bancroft St., Suite D

Portland, OR 97239

503.227.5486

[www.cascadespresbytery.org](http://www.cascadespresbytery.org)

**As approved at the summer web-based video Presbytery Meeting on July 17-18, 2020, the presbytery MINIMUM TERMS OF CALL for Ministers, Commissioned Ruling Elders, and Certified Christian Educators for 2021 shall be:**

**\$49,882 in Compensation** (Includes Salary, Housing Allowance/Manse Value, 403B Contributions, SECA allowance, etc. ) **NO CHANGE FROM 2020.**

**\$1,500 in Continuing Education**

**\$3,500 in Professional Expenses** (including Travel Allowance)

**4 Weeks of Vacation**

**2 Weeks of Continuing Education**

**3 month sabbatical** at full pay after each six (6) years of service.

Additionally, the recommended **Cost of Living Adjustment** for all Ministers, Commissioned Ruling Elders and Certified Christian Educators called to serve congregations be **0.75%** in 2021.