

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 08964.AFO

Ministry General Information

Ministry Number	08964
Ministry Name	Columbia Presbyterian Church (CPC)
Mailing Address	8715 St. Helens Ave. Vancouver, WA 98664
Phone	360-694-7549
Fax	
E-Mail	terryh@columbiapresbyterian.org
WWW Address	www.columbiapresbyterian.org
Ministry Size	651 - 1000 members
Ethnic Composition	
	Asian 4%
	Hispanic Latino/Latina, Spanish 2%
	White 93%
	Other 1%

Average Worship Attendance	550
Church School Attendance	100
Curriculum	First Look Weekday (preschool) 252 Kids (K-5th grade)
Yoked	False
Presbytery	CASCADES PRESBYTERY
Synod	SYNOD OF THE PACIFIC
Community Type	Suburban
Ten-year trend statistics of this church/organization Show Statistics	

Information about the position

Position:	Pastor Interim
Experience Required:	2 to 5 Years
Specific Title:	Interim Pastor Head of Staff
Employment Status:	Full-time

Language Requirements:	
	English

Other Language:	
Statement of Faith Required:	True
Clergy Couples:	

Training/Certificate Requirements:	
	Interim Ministry Training

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Other Training:

Brief Church Mission Statement:

“Columbia Presbyterian Church: encouraging you to encounter God, to enter into a life changing relationship with Jesus, and to allow the Holy Spirit to show you your place in God’s work.”

What is the congregation’s or organization’s vision for ministry:

Columbia Presbyterian Church (CPC) is an active and thriving congregation and community of faith. Our vision for ministry includes fostering a whole church intergenerational culture of disciple-making and arises from our three fold mission - *“Columbia Presbyterian Church: encouraging you to encounter God, to enter into a life changing relationship with Jesus, and to allow the Holy Spirit to show you your place in God’s work.”* Within the boundaries of our reformed theology, our programs and ministries are the vehicles through which we seek to live out our faith. Our Missional Engagement Team offers support to those wishing to launch a new ministry or “missional experiment,” helping them to discern their call and its alignment with CPC’s mission. Over the last few years, this has led to new projects and ministries sprouting up inside and outside of our walls, in the community and around the world.

CPC appreciates and generously supports the ministry of our Deacons who, under the care of our Parish Associate for Pastoral Care and Visitation, offer tangible, hands-on support to those in need both within our congregation and the greater community.

CPC has ordained and non-ordained staff and lay teams who actively support Children, Youth, and Adult educational and discipleship opportunities such as Sunday School, Spiritual Renewal Lecture Series, mid-week programs and small groups for all ages (including intergenerational), music ministry, and seasonal activities and events.

How do you feel called to reach out to address the emerging needs of your community or constituency:

Over the last few years, CPC’s leadership has focused on spiritual growth and discipleship that makes our faith community inwardly strong so that we may be outwardly focused. This includes supporting a culture that encourages “missional experiments” that are created and led by those who desire to bring The Good News to the world. We give generously our time, talent, and money to support a range of ministries.

Some recent missional experiments include:

- The Columbia Future Forge (a non-profit youth mentoring and life skills program)
- Community nursing and health clinics (interdenominational endeavors organized and hosted by CPC)
- Holy Yoga – sponsored by CPC and open to the community
- Reason to Run – intergenerational fundraiser for local charities
- Gotham Fellowship Center for Faith and Work: Columbia Fellows – intensive year-long leadership training program
- Huddles – intergenerational and creative discipleship small groups

We are actively engaged in local and worldwide partnerships. Some examples of these long-term partnerships include our support for and relationships with:

- Circle of Friends Preschool
- Marshall Elementary and McLoughlin Middle School
- Amor Ministries (house building in Mexico) work camp
- Flying H Youth Ranch work camp
- Evergreen Habitat for Humanity
- International missions including, but not limited to: Senegal (World Vision and other partners), Greater Europe Mission, Haiti Foundation of Hope, Clean Water for Haiti, and Melanesia Boat Project

How will this position help you to reach your vision and mission goals:

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The culture of CPC empowers and equips our people to venture out in ministry. Through our Missional Engagement Team, we offer guidance and support. We are blessed with active, committed, faithful, generous, and skilled congregants who are willing to step out and take risks for the sake of the gospel.

We are seeking an Interim Pastor who will affirm and support our current vision and endeavors. We want someone who will nurture, advise, teach and bless our lay leaders. Although we are a healthy and focused congregation, we remain open to new ideas and the fresh perspective that an Interim Pastor can offer. As familiarity with CPC grows, we hope our Interim Pastor will be able to provide insight and observations regarding potential areas of growth. We want him/her to lead the CPC staff and congregation through the transition and into our future with skill, clarity, focus, and love.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

- A personal commitment to Jesus Christ and to making him known
- A skilled communicator who:
 - interacts with others with both clarity and kindness
 - provides encouragement, hope, and purpose regarding CPC's future to both staff and the congregation
- Ability to trust in the proven competency of staff without the need to micro-manage
- Spiritual, social, and emotional maturity
- The ability to support the current missional values and team-based approach to the ministries of CPC
- A skilled observer who can effectively identify and articulate to the Session and congregation potential areas of growth provided by this interim time in the life of CPC
- Interim experience in a large, multi-pastor church

What specific tasks, assignments, and program areas will this person have responsibility?

Pastoral –

- Regularly preach and teach the Word of God and administer the sacraments
- Support and advance the current mission and vision of CPC
- Personally support and invest in local and global outreach
- As familiarity with CPC grows, provide insight and observations of potential areas of growth
- Offer pastoral care
- Lead staff and congregation through the transition and into our future with skill, clarity, focus, and love

Administrative –

- Proactive and organized team facilitator with excellent communication skills to guide staff in meetings and to follow up on assigned duties and responsibilities
- Lead worship planning in partnership with other pastors and the Worship and Music Minister
- Oversee both the ministry and operational functions of CPC; provide feedback regarding opportunities for growth
- Build up and lead staff members in preparing for a new Senior Pastor HoS – provide reassurance, promote healthy conversation, and encourage all to effectively embrace change
- Conduct staff reviews (with Personnel Ministry Team)
- Participate and serve in the Presbytery of the Cascades (as called)

Optional Links:

columbiapresbyterian.org
thecolumbiafutureforge.com
cof-preschool.org
fellowship.community

Leadership Competencies:

Preaching and Worship Leadership

Spiritual Maturity

Public Communicator

Advisor

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Contextualization
Entrepreneurial
Decision Making
Organizational Agility
Collaboration
Interpersonal Engagement

Compensation and Housing: Cost of Living Calculator
Minimum Effective Salary: \$100,000
Housing Type: Housing Allowance

References:				
Name	Address	Phone Numbers	Relation	Email
Nancy Johns	17402 SE 27th St., Vancouver, WA, 98683	360-624-6598	Elder	nanjohns11@gmail.com
John Van Zytveld	1903 NE 107th Ave., Vancouver, WA 98664	360-260-9152	Elder	johncarolvz@comcast.net

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?
Yes
Version Track Info: This MIF was last updated on 05/27/2020

Self-referral Contact Information	
EP: Clark Scalera Daytime Phone 541-606-5699 Fax	Address 0245 SW BANCROFT STREET, SUITE D, PORTLAND OR 97239-4258 Office Phone Email clark@cascadespresbytery.org
COM: Clark Scalera Daytime Phone 541-606-5699 Fax	Address 0245 SW BANCROFT STREET, SUITE D, PORTLAND OR 97239-4258 Office Phone Email clark@cascadespresbytery.org
PNC: Dan Zeamer Daytime Phone 360-606-8698 Fax	Address 2932 NW Dahlia Dr., Camas, WA, 98607 Office Phone Email dan.zeamer@comcast.net