

First Presbyterian Church of Bandon

Position: Interim Pastor

Purpose: To guide the Congregation through the interval between one "Called and Installed Pastor," and the next. To provide spiritual leadership, pastoral care, administrative oversight, and organizational direction to the congregation with a broad program of worship, teaching, outreach, and fellowship: emphasis on worship, leadership, preaching, teaching and pastoral care.

Accountability: To the session and the presbytery.

Overall Responsibilities:

- Guide the congregation through the process of healing, continuing to discover the church's identity, empowering leadership and looking to the future for the Church.
- Provide leadership in helping the congregation to discover their strengths in the revisioning process for the Church.
- Help to reduce the anxiety and fear of the change for the congregation.

Other Responsibilities:

1. Preach, lead worship, administer the sacraments, and provide a teaching ministry to encourage the spiritual growth of the membership and their outreach to the community in evangelism and mission.
2. Oversee, encourage and support the ministries of the Mission, Property, Personnel, Finance and Nurture, Committees and the Board of Deacons.
3. Provide leadership and resourcing in the area of organizational development and management of staff.
4. Moderate the Session.
5. Strengthen and build member faithfulness as Christian stewards.
6. Mentor Congregation spiritually.
7. Share in a ministry of compassion, comfort, and hope in hospital calling, crisis counseling, home visitation, funerals, weddings and worship at home care facilities.
8. Participate in the work and ministry of governing bodies beyond the session, ecumenical groups, and the life of the community as a representative of the congregation.

9. Plan for and participate yearly in educational programs for personal and professional development in consultation with the Personnel Committee.

Relationships:

Relates to the staff as head of staff, the Session as moderator, the members as pastor, and committees as ex-officio member and servant leader, and the presbytery as a continuing member.

Evaluation:

Performance review will be conducted annually by the Personnel Commission, who will review the adequacy of compensation annually at a separate time.

Qualifications:

1. Completion of Interim Pastor Training, with having served as an Interim Pastor preferred.
2. Having been an ordained Pastor of a Presbyterian Church.
3. Experience in working with a Congregation in a Congregational Mission Study.