

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 08948.AB1

Ministry General Information

Ministry Number	08948
Ministry Name	St. John's Presbyterian Church
Mailing Address	1206 N.E. Birch St. Camas, WA 98607
Phone	360-834-3281
Fax	none
E-Mail	stjohns@sjpc-camas.org
WWW Address	www.sjpc-camas.org
Ministry Size	101 - 250 members
Ethnic Composition	
	Asian 2%
	White 98%

Average Worship Attendance	60
Church School Attendance	0
Curriculum	n/a
Yoked	False
Presbytery	CASCADES PRESBYTERY
Synod	SYNOD OF THE PACIFIC
Community Type	Suburban
Ten-year trend statistics of this church/organization Show Statistics	

Information about the position

Position:	Co- Pastor
Experience Required:	0 to 2 Years
Specific Title:	Full Time Co-Pastor and Head of Staff
Employment Status:	Full-time

Language Requirements:	
	English

Other Language:	
Statement of Faith Required:	True
Clergy Couples:	True

Training/Certificate Requirements:

Other Training:	
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Brief Church Mission Statement:	
Celebrating the Gospel and Living it to the World	

What is the congregation's or organization's vision for ministry:	
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St. John's Presbyterian Church (SJPC) defined our mission and vision as "Celebrating the Gospel and Living it to the World." We have affirmed that vision to be still true today.

Celebrating the Gospel at SJPC is done through intergenerational worship services targeted at growing each member's understanding of God's plan for their lives, our Church, our community, and across the world. Our worship services blend traditional and contemporary music designed to compliment the liturgy and spoken word. Sermons are rooted in scripture and contextually applied to the issues facing our congregation and community.

Our goal is to fuel a desire for discipleship amongst those who worship with us so they can then move out into the community and world to share with others that Jesus is Lord.

The programs and gatherings outside of worship we do are equally focused on growing our fellowship. This is done by providing support, nurturing the needs of others and giving opportunities throughout the week to actively demonstrate discipleship through our collective time and diversity of talents.

How do you feel called to reach out to address the emerging needs of your community or constituency:

St. John's was founded over 100 years ago in a community that largely recognized it as *the* Church of Camas. Since those days, our community and the Pacific Northwest in general has seen an ongoing trend away from church involvement. For those who identify as Christian, we are also seeing an attraction towards non-denominational churches and/or tendencies for people to reduce the priority church plays in their daily life. While the population around SJPC keeps growing, mainline church attendance has been effectively flat.

For our community, St. John's has been a leader in providing missional support via material goods and volunteer time towards local food banks, schools and other groups in need of assistance. We participate in community events to raise awareness of our church as well as show our desire to serve. Our primary hope is that we demonstrate Christ's love for others through our actions.

We are known and recognized as a warm, open and caring congregation. Our goal is to maintain an atmosphere of a functional extended family to all who walk into our doors. We fellowship before and after worship to promote a sense of community and build up the feeling of support and belonging amongst us. This helps create a safer environment to openly share how God is acting in and through our lives and open doors to invite others into missional opportunities beyond of Sunday worship.

How will this position help you to reach your vision and mission goals:

St. John's needs a pastor who is foundationally rooted in scripture and can help us fulfill our mission of Celebrating the Gospel and Living it to the World. We are in a region that is growing more and more unchurched. Those who do still worship do so with less consistency. Our country is becoming more polarized, not just in politics, but in most facets of life.

We don't seek to conform to the world but be transformed because of Jesus Christ. We seek to use that transformation to create a light that draws others into a deeper sense of community with us. Our congregation is aging. Our desire is to grow, but the path to an effective, vibrant and growing intergenerational ministry is increasingly more elusive.

We are looking for a pastor who can recognize these and other challenges and embrace them with infectious enthusiasm. This will require an ability to discern God's call for us all within our community and have the skills to respond with actions that embolden our current membership and attract others to learn more.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

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St. John's is seeking a Co-Pastor who is grounded in scripture and who can appeal to a wide range of ages, spiritual maturities, and viewpoints. They should have ease preaching the word and facilitating worship in an accessible manner. We hope to find someone who is able to inspire and encourage long time disciples while also welcoming future followers of faith. They should be a bridge builder, helping us maintain unity amidst our diversity and engage more fully with our surrounding community.

The successful candidate for a full-time co-pastor will serve alongside our current senior pastor who will scale back to become a part time co-pastor. It is expected that the full-time co-pastor and the part-time co-pastor will work collegially together with shared responsibilities for ministry. The full-time co-pastor will be the moderator of Session and take the lead on coordinating worship, preaching, and guiding the leadership of the church. The part time co-pastor will focus on congregational care and visitation. The full-time and part-time co-pastors will work together to determining leadership and shared ministry throughout other areas of the church.

What specific tasks, assignments, and program areas will this person have responsibility?

- Leading the congregation in effective and meaningful worship
- Be moderator of Session and create/maintain a safe and effective environment for the leadership
- Call upon the homebound, or those who are hospitalized or ill in collaboration with part time co pastor
- Partner with commissions/committees to provide insight, ideas and ways to reach the needs of our congregation and community to grow in spiritual formation
- Serve as head of staff in partnership with the Personnel Commission
- Continually seek to teach and lead others into a deeper understanding of the scriptures and how to apply it and live it out in their lives
- Collaborate with other staff, elders, and lay leaders to identify and cover the needs of the church.

Optional Links:

www.sjpc-camas.org

Leadership Competencies:

Compassionate

Hopeful

Preaching and Worship Leadership

Public Communicator

Risk Taker

Decision Making

Collaboration

Interpersonal Engagement

Motivator

Personal Resilience

Compensation and Housing: Cost of Living Calculator

Minimum Effective Salary: \$55,000

Housing Type: Housing Allowance

References:

Name	Address	Phone Numbers	Relation	Email
Ayn Lavagnino	30707 NE Spud Mountain Road, Camas, WA 98607	360 601 3143	relatively recent member	lavaayn@gmail.com
Alan Stoller	1130 NE 4th. Camas, WA 98607	(360) 834 4308, (360) 904	long time church member	alan.stoller38@comcast.net
Cheri Gray	635 NW View Ridge Lane, Camas, WA, 98607	(360) 608 0217	long time member	bhschegra@aol.com

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Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?

Yes

Version Track Info: This MIF was last updated on 05/04/2020

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