

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 07080.ACO

Ministry General Information

Ministry Number	07080
Ministry Name	Bethany Presbyterian Church
Mailing Address	15505 NW Springville Road Portland, OR 97229-1801
Phone	503-645-1166
Fax	503-645-0464
E-Mail	info@bethanypc.com
WWW Address	www.bethanypc.com
Ministry Size	101 - 250 members

Ethnic Composition	
	American Indian or Alaskan Native 1%
	Asian 5%
	Black or African American (African Native, Caribbean) 1%
	Hispanic Latino/Latina, Spanish 2%
	White 91%

Average Worship Attendance	100
Church School Attendance	30
Curriculum	The Bible Project, Godly Play, Right Now Media
Yoked	False
Presbytery	CASCADES PRESBYTERY
Synod	SYNOD OF THE PACIFIC
Community Type	Suburban

Ten-year trend statistics of this church/organization [Show Statistics](#)

Information about the position

Position:	Head of Staff (who supervised one teaching elder and other staff)
Experience Required:	5 to 10 Years
Specific Title:	
Employment Status:	Full-time

Language Requirements:	
	English

Other Language:	
Statement of Faith Required:	True
Clergy Couples:	True

Training/Certificate Requirements:	
Other Training:	

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Brief Church Mission Statement:

We are a church family devoted to worshipping, serving, and growing in Jesus.

What is the congregation's or organization's vision for ministry:

Bethany is a multigenerational congregation that has been ministering to families in our community for over 150 years. We are a genuine community. We spend time together, we work together, we look after each other, we have honest conflict with each other, and we are comfortable with each other. People here are not putting on a face. We accept each other's humanity while expecting one another to keep growing and improving. This carries over to service where there is not much separation between the stage and the congregation, where there is a sense of congregational participation. We are not slick. We are not polished. But we are genuine. This type of church is not necessarily for everybody, and that is fine. Our vision is to get the word out about who we are so that people seeking our kind of community can find us.

We live out our vision through meaningful worship and dedicated service in our community. Our worship is truly intergenerational, incorporating a blend of worship styles, a broad range of music, children's moments, and multimedia that allows everyone to participate. Our children and youth are actively included in most aspects of worship. Our Christian education offerings include Sunday school for all ages, youth group, and men's and women's Bible studies during the week, as well as a subscription to resources through Right Now Media. Our service to the community is an extension of the love we show one another.

How do you feel called to reach out to address the emerging needs of your community or constituency:

Our surrounding community has experienced rapid growth over the past decade and seen an influx of young families representing many diverse professional and cultural backgrounds. As a missional congregation, we feel called to reach out and welcome all newcomers to this area, offering a church home to those who currently do not have one and adapting our support to meet the emerging needs of the community.

Bethany has had a number of successful outreach ministries addressing the needs in our immediate community, including our Vacation Bible School every summer; Cooking as a Second Language classes for newly arrived immigrant families; an after-school program for families of local elementary school students during teacher in-service days; and dedicated space in our building for law enforcement personnel to rest and recover from stressful encounters while on patrol. These have been well-received and made a meaningful impact outside the walls of the church.

Our campus also includes an activity center with classrooms, a full-size gymnasium, and a commercial-scale kitchen, which allows us to help a broad spectrum of people in need. Bethany also supports numerous charities at the local, national, and international level, providing donations and volunteer hours in support of organizations such as Operation Christmas Child, the Oregon Food Bank, Habitat for Humanity, Transition Projects, Giving Connection, and Presbyterian Disaster Assistance.

How will this position help you to reach your vision and mission goals:

The Head Pastor is both an ambassador for Christ and a representative of Bethany Presbyterian in our community. The ideal candidate for this position would be filled with the love of Christ and skilled at sharing it with others. We seek someone who easily makes lasting friendships both within the congregation and among groups outside the church, and who can build ties between the church family and those groups. We seek a pastor who knows how to share the Good News with others in a way that resonates with them, especially with those who have no experience with Christianity or who have been harmed by people claiming to act in Christ's name. We show our love for our neighbors through hands-on missions and service, so we seek a person with experience in those areas and the ability to energize others to join in.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

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Have a contagious Christian faith and be able to share with authenticity

Be able to find inspiration and insight through ongoing study of scripture

Be able to effectively share the Word in a way that audiences of all ages and levels of biblical literacy can comprehend without watering down or altering the meaning

Bring the Word to the congregation in an engaging and thought-provoking way that explores the content, context, and many applications of scripture

Be able to fearlessly and lovingly share God's Word with the unchurched

Recognize that **why** we choose to serve is as important as **what** we do and **how** we do it, taking steps to ensure that our actions always are rooted in God's deep, abiding love

Be able to work as a team player with ministry teams and staff

Be a self-starter and highly self-motivated with excellent people skills

Be a joy-filled, caring, and family-oriented minister with a healthy sense of humor and patience

What specific tasks, assignments, and program areas will this person have responsibility?

1. Preach on Sundays and special holidays in the church calendar, working with the worship team and volunteers to provide meaningful intergenerational worship services
2. Lead new member classes and conduct baptisms, weddings, and funerals as requested by members of the congregation
3. Moderate session meetings and provide leadership to elders and committee chairpersons, including planning and leading training events for church officers
4. Perform duties as head of staff, including holding staff meetings and conducting performance reviews of staff members under the pastor's direct supervision in conjunction with the Personnel Committee
5. Study the Bible and ministry-related literature for personal and congregational growth
6. Incorporate sermon series, Sunday school programs, and other opportunities for the congregation to deepen its Christian discipleship and faith
7. Actively participate in community outreach and Presbytery activities as a representative of Bethany, seeking opportunities for the church to share its gifts and build meaningful ties with new groups
8. Take part in church fellowship activities and build relationships within the congregation
9. Visit homebound or hospitalized members of our church family, finding new ways wherever possible for them to continue to be connected to the church and its ministries
10. Promote and ensure fiscal responsibility in the church's stewardship of its finances for long-term stability

Optional Links:

BPC Website: www.bethanypc.com

Facebook: <https://www.facebook.com/Bethany-Presbyterian-Portland-535600603146888/>

Beaverton School District: <https://www.beaverton.k12.or.us/>

Leadership Competencies:

Compassionate

Preaching and Worship Leadership

Spiritual Maturity

Communicator

Change Agent

Willingness to Engage Conflict

Strategy and Vision

Interpersonal Engagement

Bridge Builder

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Motivator

Compensation and Housing: Cost of Living Calculator

Minimum Effective Salary: \$70,000

Housing Type: Housing Allowance

References:				
Name	Address	Phone Numbers	Relation	Email
Rev. Dr. Andrew Lindahl	3709 W 4th Street, Anacortes, WA 98221	507-279-7450	Former pastor, honorably retired	alindahl4@gmail.com
Lin Goodyear	7570 Alma Vista Wy, Sacramento, CA 95831	(503) 830-5353	Former member, Retired Methodist Pastor	pastorlin@comcast.net
Graig Flach	Lake Grove Presbyterian, 4040 Sunset Dr., Lake Oswego, OR 97035	503-636-5656, ext. 113	COM-NW liaison	grraig@lakegrovepres.org

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?

Yes

Version Track Info: This MIF was last updated on 04/23/2020

Self-referral Contact Information

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