



*PRESBYTERY OF THE CASCADES*

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**As approved at the summer Presbytery Meeting on June 28 – 29, 2019 in Ashland, the presbytery MINIMUM TERMS OF CALL for Ministers, Commissioned Ruling Elders, and Certified Christian Educators for 2020 shall be:**

**\$49,882 in Compensation** (Includes Salary, Housing Allowance/Manse Value, 403B Contributions, SECA allowance, etc.)

**\$1,500 in Continuing Education**

**\$3,500 in Professional Expenses** (including Travel Allowance)

**4 Weeks of Vacation**

**2 Weeks of Continuing Education**

**3 month sabbatical** at full pay after each six (6) years of service.

Additionally, the recommended **Cost of Living Adjustment** for all Ministers, Commissioned Ruling Elders and Certified Christian Educators called to serve congregations be **2.9%** in 2020.