

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 07089.AB0

Ministry General Information

Ministry Number	07089
Ministry Name	Mt. Scott Park Presbyterian Church
Mailing Address	5512 SE 73rd Avenue Portland, OR 97206
Phone	503-771-7553
Fax	503-788-0401
E-Mail	mcpkpres@imagina.com
WWW Address	http://mtscottparkpres.org
Ministry Size	Under 100 members
Ethnic Composition	
	White 98%
	Other 2%

Average Worship Attendance	43
Church School Attendance	47
Curriculum	Varies. by age, season and activity.
Yoked	False
Presbytery	CASCADES PRESBYTERY
Synod	SYNOD OF THE PACIFIC
Community Type	Urban
Ten-year trend statistics of this church/organization Show Statistics	

Information about the position

Position:	Pastor (for a designated term)
Experience Required:	5 to 10 Years
Specific Title:	Designated Pastor
Employment Status:	Full-time

Language Requirements:	
	English

Other Language:	
Statement of Faith Required:	True
Clergy Couples:	True

Training/Certificate Requirements:	
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Other Training:	
Brief Church Mission Statement:	

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Our mission is to demonstrate God's leadership in our personal lives and community through faith, worship, Christian education, and outreach.

What is the congregation's or organization's vision for ministry:

We are a congregation with deep roots of over 100 years in this community, living in and spreading the Gospel through our open doors and hospitality. Recognizing that as our neighborhood has changed in the 21st century, we are seeking new ways to meet their spiritual and physical needs.

We need to change our focus to taking the love of Jesus Christ outside our walls and into the community. We aspire to find new ways under the guidance of the Holy Spirit to make meaningful connections with individuals and groups through serving and witnessing. At the same time, we know it is not possible to create new disciples if we are not caring for our own spiritual health through guided study and meaningful worship.

How do you feel called to reach out to address the emerging needs of your community or constituency:

- We are a friendly congregation spreading God's love to the lonely and unhoused in our neighborhood.
- Though we are an aging, small congregation, we believe our work is not done. We are seeking God's guidance concerning His new work through us.
- The Mt. Scott-Arleta area and surrounding communities are vibrant with new housing construction and attention to the Foster-Powell business corridor with a delightful mix of languages and family structures.
 - While we strive to serve everyone, our strength is reaching out to couples, singles, and multi-generational families as well as the unhoused who struggle daily on the streets, our doorstep, and the next-door park.
 - We want the neighborhood to feel at home at Mt. Scott Park Presbyterian Church.

How will this position help you to reach your vision and mission goals:

- God still has plans for us. He has...
 - Blessed us with some financial stability.
 - Given us the clarity to redevelop and directly do the work of the Holy Spirit, rather than resting and nesting a new congregation.
 - Shown us that we cannot do this without help from the outside.
- Since we understand the need to "get outside our walls," we are seeking spiritual leadership who can help us...
 - Venture out by making initial outreach and connections;
 - Build loving relationships with community groups, the community center, our new and long-term neighbors, our unhoused neighbors;
 - ask the right questions to determine real needs;
 - prioritize the community's needs and follow up on them;
 - find ways to work with existing community groups and programs.
- At the same time, we know that our financial and human resources are limited, so we need help identifying congregational skills as we go forward.

Our ideal candidate will bring us the Word of God through inspiring, Bible-focused sermons and studies so we continue to grow in faith while finding this new role for our congregation.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

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We seek a person who...

- -
 - - Lives a deep commitment to Christ for his/her right standing with God and for wisdom, meaning, grace in his/her daily life.
 - Practices personal spiritual disciplines.
 - Knows we are to make Jesus disciples who allow His teachings to shape their attitudes, lifestyle and behavior.
 - Fosters healthy tasks, fellowship, Scripture study small groups.
 - Has strong relational skills enabling him/her to be a thoughtful, empathic, affirming listener who can constructively manage conflict.
 - Teams up with elders and staff to provide spiritual leadership in the church; with deacons to provide pastoral care and compassion; with others to provide worship leadership that points to Christ.
 - Preaches clear, consistent, inspiring sermons based on Biblical texts that apply to the worshipping audience.
 - Inspires hope for our church's future while recognizing our future role may not resemble our past.
 - Gives effective oral and written presentation to church and community partners.
 - Leads us through the change we seek.
 - Is willing to reach into the community with a heart for mission, helping guide effective collaboration between church and community.
 - Builds trust and respect in relationships with community organizations.
 - Energizes groups to develop clear goals and strategies for effectiveness.
 - Uses negotiation skills and adaptability to create successful partnerships.
 - Stimulates the growth of lay leadership by helping them discover and apply their spiritual gifts.

What specific tasks, assignments, and program areas will this person have responsibility?

He/she will:

- Guide the congregation under a beginning 2-year contract.
- Lead us through a process of revitalization and community engagement, such as...
 - Coaching us on identifying needs and making connections in our community.
 - Acting as official liaison between church and community organizations, developing and maintaining relationships to better utilize our facilities and meet our mission goals of serving our neighbors.
- Lead in worship, including thought-provoking preaching and teaching of the Word.
- Reach out to the members with loving pastoral care through home, hospital and nursing home visitations.
- Be available for pre-marital counselling and weddings.
- Serve as Head of Staff by...
 - Effectively leading staff and volunteers,
 - Serving on Personnel Committee,
 - Working with staff to up-date their job descriptions and semi-annual performance reviews,
 - Moderating Session and Congregational Meetings, and participating in other committees as necessary,
 - Exercising appropriate financial management.
 - Promoting good stewardship of the church's resources.
- Develop new leaders within the congregation.
- Provide a setting for new member classes.
- Participate in the church's mission projects.
- Consult with Christian Education elder on curriculum.

Optional Links:

www.mtscottparkpres.org

Leadership Competencies:

Compassionate

Preaching and Worship Leadership

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Spiritual Maturity
Public Communicator
Advisor
Change Agent
Decision Making
Collaboration
Interpersonal Engagement
Motivator

Compensation and Housing: Cost of Living Calculator
Minimum Effective Salary: \$75,000
Housing Type: Housing Allowance

References:				
Name	Address	Phone Numbers	Relation	Email
Dr. George Gilchrist	3757 248th Ave., SE Issaquah, WA, 98029	510-207-6972	Current Bridge/Interim Pastor	georgeglchrst@gmail.com
Rev. Brian Heron	0245 SW Bancroft, Suite D, Portland OR 97239-4272	503-227-5486	Presbyter for Vision & Mission; guided us through	brian@potc.life
Rev. Kris Voss-Rothmeier	5512 SE 73rd Ave., Portland, OR 97206	503-236-4058	Frequent substitute pastor; formerly our assigned	kvossrothmeier@gmail.com

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?
Yes
Version Track Info: This MIF was last updated on 03/11/2020

Self-referral Contact Information	
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