



PRESBYTERY OF THE CASCADES
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As approved at the summer Presbytery Meeting on June 28 – 29, 2019 in Ashland, the presbytery MINIMUM TERMS OF CALL for Ministers, Commissioned Ruling Elders, and Certified Christian Educators for 2020 shall be:

\$49,882 in Compensation (Includes Salary, Housing Allowance/Manse Value, 403B Contributions, SECA allowance, etc.)

\$1,500 in Continuing Education

\$3,500 in Professional Expenses (including Travel Allowance)

4 Weeks of Vacation

2 Weeks of Continuing Education

3 month sabbatical at full pay after each six (6) years of service.

Additionally, the recommended **Cost of Living Adjustment** for all Ministers, Commissioned Ruling Elders and Certified Christian Educators called to serve congregations be **2.9%** in 2020.