



Community Presbyterian Church - Redmond, Oregon

Position: Stated Supply Associate Pastor for Next Generation Ministry  
Approximately 24 hours/week, 60% time

Community Presbyterian Church (CPC) is looking for an Associate Pastor (AP) who will lead ministry to youth and kids focused on community, faith, discipleship and service. We are seeking a candidate with a passion for cultivating faith in the next generation with a creative approach to leading ministry to youth and kids in a rapidly changing context.

**The ideal candidate for this position is:**

- **Strong in character.** We are looking for a pastor of high integrity, a humble learner, a team player, and a servant leader.
- **Deep in faith and formation.** We are looking for a committed disciple of Jesus, open to formation by the Spirit, with a hopeful sense of God's mission in the world.
- **Focused on relationships.** Relationships will be with kids and families, volunteers, church members of all ages, and our broader community.
- **Outreach oriented.** We desire a pastor who will love and connect with the kids and families we already know and be visibly present in the community beyond the church.
- **Creative and adaptable.** Come ready to research, learn, experiment, fail, and try again.
- **Visionary.** Be prepared to listen and follow where the Spirit is leading, to communicate that vision to kids, families, and mentors and chart a course forward in ministry.
- **Gifted in leadership.** The pastor will plan, lead, and equip others to serve in intergenerational ministry. They will facilitate challenging conversations and work towards a new vision for next-generation ministry with the whole church.

**The Associate Pastor for Next Generation Ministry is responsible for the following:**

1. Develop trusting relationships with kids and families in our church and town.
2. Develop and lead discipling ministries for children and youth. Plan and lead outreach activities, faith lessons, events, and trips.
3. Plan and facilitate one youth mission/service trip and one faith-building retreat per year.
4. Use appropriate platforms to communicate with kids, parents, and volunteers.
5. Recruit, equip, and engage with mentors (volunteers) of all ages to connect with kids.

6. Partner with the Mission Team, worship leaders, a support team, and the pastor to engage youth and families in the full ministries of the church.
7. Occasional preaching duties and regular worship leadership including the sacraments.
8. Attendance and participation in Session meetings. Partnership with elders responsible for ministries to youth and children.
9. Other duties as assigned by the Senior Pastor.

**Required Qualifications:**

1. Ordained or a qualified candidate for ordination in the PC(USA).
2. Experience in ministry to youth, children, and families with recent professional development.
3. Demonstrated ability to lead youth and children in faith formation.
4. Familiarity with current youth culture and adolescent development.
5. Effective verbal and written communicator with demonstrated organizational skills.
6. Leadership experience with proven adaptability, creativity and innovation.
7. Maintain compliance with all state of Oregon and Federal employment law.
8. Candidate must pass a drug and alcohol test, and a criminal background check.

The AP for Next Generation Ministry is supervised by the Senior Pastor and will partner with administrative and worship staff. The AP will be responsive to goals of Session, the pastor, and the Elders for Youth and Children. They will be reviewed annually to evaluate performance.

**To apply:** If interested, please send a cover letter and Pastor Information Form to Clark Scalera, Advocate for Clergy and Congregations with Cascades Presbytery, [clark@cascadespresbytery.org](mailto:clark@cascadespresbytery.org).

Please include contact information for at least two professional and two personal references.

**As a reference for CPC Redmond:** Please contact Rev. Andrew Hoeksema, [andrew@redmondcpc.org](mailto:andrew@redmondcpc.org).