



# Presbytery of the Cascades

## Boards, Commissions & Committees

### **Board of Trustees (12 members, elders and ministers)**

- Manage presbytery property
- Approve loan requests from churches
- Approve grant requests from churches
- Approve lease agreements from churches
- Develop budgets and oversee finances of presbytery

### **Commission on Ministry (12 member commissions of elders and ministers)**

- Serves as pastor/counselor to ministers, commissioned ruling elders, and certified Christian educators of the presbytery;
- Facilitates relations and settles difficulties between congregations and ministers;
- Visits each session at least every 3 years to celebrate success and vision;
- Works with congregations in securing pastoral leadership;
- Approves and dissolves pastoral calls and contracts;
- Provides oversight of congregations without pastors;
- Examines ministers for membership in the presbytery.

### **Commission on Preparation for Ministry (16 members, elders and ministers)**

- Provides for the nurture, care and oversight of inquirers and candidates ministry;
- Provides for annual consultation with inquirers and candidates as they move through the process;
- Members serve as liaisons between candidates, congregations and the presbytery.

### **Committee on Representation (7 members, church members, elders and ministers)**

- Works to ensure the presbytery meets representation responsibilities and goals as found in the constitution and standing rules.
- Encourages presbytery to work for a more diverse membership.
- Consults with personnel committee when staff are called or hired.

### **Nominating Committee (12 members, elders and ministers)**

- Seeks candidates for boards, commissions and committees of the presbytery in light of representational requirements and goals.
- Recruits candidates for synod and general assembly commissioners.

### **Permanent Judicial Commission (7 members, 6 year term, elders and ministers)**

- Serves as the ecclesiastical court for the presbytery

### **Personnel & Administration Committee (8 members, church members, elders & ministers)**

- Develop and implementing personnel policies
- Conduct performance reviews of presbytery employees of the presbytery
- Deal with personnel and administrative matters

### **Communication and Technology Team (elder/minister elected chair + appointees who are church members, elders or ministers)**

- Oversees technology grants
- Develop & refine communication strategies with and without technology
- Sounding Board for Presbytery Stated Meeting Planning

*The presbytery reimburses committee members for committee related travel expenses.*