

**Appendix 10B: Commissioned Ruling Elder Covenant**

*Revised: August 2018*

The following covenant between the session of \_\_\_\_\_ Presbyterian Church of \_\_\_\_\_ and Elder \_\_\_\_\_ is for the purpose of defining the terms of the Commissioned Ruling Elder Position.

This covenant is for a period of \_\_\_\_\_ beginning \_\_\_\_\_ .

This Position Description for this position is attached to this covenant.

The goals for this relationship, approved by the session of \_\_\_\_\_ Presbyterian Church of \_\_\_\_\_ (city) and the Commission on Ministry, are (list goals):

The session and regional COM of the presbytery will conduct a review with the Commissioned Ruling Elder before considering renewal of the covenant. Goals and terms may be revised at that time. Renewal of the covenant requires approval by the Commission on Ministry.

This agreement is for \_\_\_\_\_ (up to three years). This agreement may be ended by the session upon 30 days written notice. The Commissioned Ruling Elder may end the agreement with 30 days written notice and a forfeiture of any payment beyond the 30 day period.

The terms to be reviewed annually are as follows:

"The Commissioned Ruling Elder is employed on a 40 hour per week full-time/part time (50%, 75%, etc.) basis, serving approximately \_\_\_\_\_ hours per week."

Compensation:

Salary		Housing	
Utilities		Social Security Allowance	
Professional Expense		Vacation	Four Weeks
Continuing Education		Study Leave	Two Weeks
Other		Other	
Full pension, medical, disability and death coverage under the Board of Pensions.			
Attendance at the Spring Fall presbytery Discovery Retreat.			

Adopted by the session:

Date: \_\_\_\_\_

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Commissioned Ruling Elder

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Clerk of Session

Approved by Commission on Ministry:

Region: \_\_\_\_\_

Date: \_\_\_\_\_

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Signed: COM Chair

Elder \_\_\_\_\_ is appointed by the presbytery as Commissioned Ruling Elder beginning \_\_\_\_\_ for \_\_\_\_\_ and may be considered for renewal.

In accordance with G-2.1001, the Commission on Ministry on behalf of Cascades Presbytery authorizes that the Commissioned Ruling Elder

1.      May  May Not Moderate the session of the congregation to which he or she is commissioned.
2.      May  May Not Administer the Sacraments.
3.      May  May Not Officiate at marriages where permitted by state law.
4.      May  May Not Have a voice and vote in meetings of presbytery (such vote to be counted as a ruling elder commissioner for purposes of parity).