

**2012 CASCADES
LEADERSHIP FAIR**

**Keynote Speakers:
The Rev. Dr. Cynthia Campbell
and
The Rev. Dr. J. Frederick Holper
“Preaching What You Practice”**

Saturday, February 25, 2012
8:30 a.m.-3 p.m.

**Registration Deadline
Friday, February 10, 2012**

First Presbyterian Church
1200 SW Alder
Portland OR 97205

WELCOME!

The Cascades Leadership Fair, sponsored by the Congregational Support Committee, brings nationally known guest speakers and timely workshops to our Presbytery for a day-long event of fellowship and learning. The registration is a low \$20.00 per person including lunch because the budget is supplemented by Congregational Support Committee funds, part of Mission Partnership Giving—Fund 2, which comes from our church's undesignated giving to the Presbytery. We thank you for your support of this event, a rich tradition in our Presbytery that offers opportunities for every Presbyterian as well as church leaders and staff.

KEYNOTE SPEAKERS

The Rev. Dr. Cynthia Campbell is the Interim Pastor of the Highland Presbyterian Church in Louisville, Kentucky, a position she accepted upon retiring in June 2011 after 16 years as president of McCormick Theological Seminary in Chicago. Prior to that, she served as pastor/head of staff of the First Presbyterian Church of Salina, Kansas. She holds degrees from Harvard Divinity School and Southern Methodist University and has written several entries for "Feasting on the Word" and the forthcoming "Feasting on the Gospels."

The Rev. Dr. J. Frederick "Fred" Holper is retired from 25 years of teaching worship and preaching at Austin, Union and McCormick Theological Seminaries. He holds degrees from McCormick and the University of Notre Dame. In addition to teaching courses on Christian daily prayer, he contributed to the final form of the Book of Common Worship and the Book of Occasional Services for the PC(USA).

QUESTIONS?

Dawn Champoux 800-926-3223
dawnc@cascadespresbytery.org

Schedule of the Day's Events

Saturday, February 25, 2012

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| 8:30 | Registration | Geneva Hall | Pat Berger, Dawn Champoux & Linda Stewart-Kalen |
| 8:45 | Opening Worship | Sanctuary | |
| 9:15 | Keynote Address "Preaching What You Practice" | Sanctuary | The Rev. Dr. Cynthia Campbell & The Rev. Dr. J. Frederick Holper |
| 10:15 | Break | Geneva Hall | |
| 10:30 | Morning Workshops | Various locations | |
| | Bridging The Gap: Cultural Competence and Proficiency | | Sid Birt |
| | Connecting Youth and Adults through Intergenerational Ministry | | Rebekah Hanson |
| | Help!! I am the Church Treasurer. Now what? | | Cheryl Anderson |
| | Jazz in Worship | | Cynthia O'Brien |
| | Mission Beyond the Walls | | Len Tang |
| | A Response of Gratitude: Stewardship in Your Congregation | | Jack Hodges |
| | Sexuality and the Ordination Issue | | Bill Eaton |
| | Taizé in Worship | | Jeff Sievert |
| 12:00 | Lunch | Geneva Hall | |
| 12:45 | Afternoon Workshops | Various Locations | |
| | Engaging the "C" Word... | | Pat Berger |
| | Compassionate Communication: The Language of Empathy | | Nancy Gaston |
| | Essentials of the Reformed Faith | | John Mahon |
| | Prayer as a Formative Practice: Learning How to Pray With the Church | | Fred Holper |
| | Preaching In Place | | Cynthia Campbell |
| | Remaining Calm and Centered... | | |
| | When the Church and the World seem to be Unraveling | | Beverly Crow |
| | So, You're a Clerk of Session (Or Might Become One) | | Cathy Quackenbush |
| | Spiritual Direction: The Journey from Head to Heart | | Eileen Parfrey |
| 2:30 | Closing Worship | Sanctuary | |

Our thanks to this year's planning committee: Pat Berger, Bill Eaton, Nancy Gaston, Linda Stewart-Kalen, Tom Stocks, Dawn Champoux and John Mahon.

We would also like to thank the members and staff at First Presbyterian Church, Portland for their hospitality and willingness to host this year's event.

The Presenters

Cheryl Anderson has been the Business Manager for the Presbytery for the past six years. Prior to that, she was Director of Business and Administration for a large church in the area. Cheryl's experience in financial management includes positions with other non-profit and for-profit organizations, including time with a CPA firm as a staff accountant/auditor. Cheryl is also a Certified Church Administrator, and that combined with her financial knowledge and experience gives her unique skills in coaching Church Treasurers in the management of church financial operations.

The Rev. Pat Berger is pastor at Covenant Presbyterian Church, Gresham. Pat has been active in this Presbytery for approximately a whole long time as church school teacher, elder, Christian Educator, and for the past five years as pastor. Currently she also serves the Presbytery on the Nominating Committee and the Worship Design Team, as well as helping to prepare for the Leadership Fair.

Sid Birt has been trained to serve as an anti-racism trainer for the Presbyterian Church. He has served on both the local and the national Committee on the Self-Development of People, and has been moderator of our presbytery and chair of the Mission Support Committee. Currently Sid is a member of the Presbytery's Cultural Proficiency Advocacy Team (CPAT). He also teaches about diversity at a local college.

The Rev. Dr. Cynthia Campbell is Interim Pastor of Highland Presbyterian Church in Louisville, Kentucky, a position she accepted after retiring in June 2011 after 16 years as president of McCormick Theological Seminary in Chicago. Prior to that, she served as pastor/head of staff of the First Presbyterian Church of Salina, Kansas. She holds degrees from Harvard Divinity School and Southern Methodist University. She has written several entries for "Feasting on the Word" and the forthcoming "Feasting on the Gospels."

The Rev. Bill Eaton was raised in Wyoming. Eaton has been married for 32 years and has three daughters. He graduated from UDS in 1986 and has held the following positions: pastor of a small church in Manhattan, MT; Designated Pastor in Libby, MT; Solo Pastor in Craigmont & Reubens, ID; Associate Pastor in Cody, WY. His present position is pastor of Clatskanie Church in Clatskanie, OR. He has served on COM, Camp, and Mission Committees of Presbytery over the years and is currently serving on COM-NW.

Nancy Gaston is a trainer and consultant for congregations and nonprofit organizations, and a presenter of workshops at local, national and international conferences. She holds degrees in English and Theology, and is a former high school teacher and Director of Christian Development for Moreland Presbyterian, Portland.

Rebekah Hanson has been the Director of Youth Ministry at Westminster Presbyterian Church Eugene for five years. Growing up in a small Presbyterian Church, she learned the significance and value of intergenerational ministry and has continued to build on that foundation. Rebekah is currently enrolled in Princeton Theological Seminary's Certificate in Youth Ministry and is focusing on the development of intergenerational ministry in individual congregations and at the Presbytery level. In addition to working with youth and adults at Westminster, Rebekah recently received her Doctorate of Musical Arts in Viola Performance and Pedagogy from the University of Oregon and has a studio of violin and viola students in Newberg, OR.

The Rev. Jack Hodges is honorably retired, former Presbytery Co-Executive and Head of Staff for Cascades Presbytery. He has served five congregations of varying size from Bower Hill Community Church in the Pittsburgh, PA area (775 members) to Kenilworth Presbyterian Church in Portland (initially 21 members, now at 52). He serves as Cascades' representative on the General Assembly Mission Council, and the GAMC representative on the Presbyterian Foundation

Board of Trustees as well as the GAMC Nominating Committee and the Stony Point Task Force. He is President of the San Francisco Theological Seminary Alumni Council. He has led a variety of workshops in stewardship, strategic planning, mission development, goal setting, etc. He is currently consulting with congregations.

The Rev. Dr. J. Frederick "Fred" Holper is retired from 25 years of teaching worship and preaching at Austin, Union and McCormick Theological Seminaries. He holds degrees from McCormick and the University of Notre Dame. In addition to teaching courses on Christian daily prayer, he contributed to the final form of the Book of Common Worship and the Book of Occasional Services for the PC(USA).

The Rev. John Mahon has been the Co-Executive Presbyter for the Central Region of the Presbytery of the Cascades for over 11 years. Prior to joining the staff at Cascades he served as a staff pastor in Modesto, California and as a small church pastor in Clatskanie, Oregon. He organized a Presbyterian church in St. George, Utah, which grew from a handful to over 300 members, and also served as the Moderator of Utah Presbytery. He has led officer training in three presbyteries.

The Rev. Cynthia O'Brien is the pastor and music director at Smith Memorial Presbyterian Church, Fairview. In 2009 she founded the Soundwave Music Project, an outreach program sponsored by Rodgers Instruments, providing affordable music lessons for kids in the church's Roland Keyboard Lab. A graduate of the USC School of Music, Cynthia plays several instruments "a little bit" and loves to work with musicians on alternative arrangements for worship. She and her reverend husband, Michael, are big fans of live music; they are known to offer spiritual and moral support to many Portland area musicians.

The Rev. Eileen Parfrey was trained as a spiritual director at Namaste in Portland and serves as the pastor of Springwater Presbyterian (Estacada). Her practice as a director encompasses individuals, retreats, and congregational life. She receives peer supervision through the Franciscan Spiritual Center.

The Rev. Cathy Quackenbush was elected Stated Clerk of the Presbytery of the Cascades in March of 2010, and began serving on July 1, 2010. Prior to that, she served as co-pastor at Mill City and then Emmanuel, West Linn, for a total of 21 years in the Presbytery of the Cascades. During that time she also served the Presbytery and the Synod of the Pacific on a variety of committees and task forces, including as Presbytery Moderator, Chair of Presbytery Council, and commissioner to General Assembly. Before becoming a minister she was a teacher and a learning specialist. She is a native Oregonian and life-long Presbyterian.

The Rev. Jeff Sievert is pastor of the Reedville Presbyterian Church, Aloha, where he has served for nearly 16 years. He currently serves on the Worship Design Team of Presbytery. A native of Portland and graduate of San Francisco Theological Seminary, Jeff is passionate about worship and has experience leading Taizé services in seminary, workshop and local church settings. He lives with his wife, Lori, and the dog and cat, in the Cedar Hills area of Beaverton.

The Rev. Len Tang is the founding pastor of Sherwood Presbyterian Church, chair of our presbytery's New Church Development Team, and an New Church Development Coach with our denomination. He and his church are trying to figure out what to do when they grow up. In the past two years they have started a community garden, a 5K run/walk for clean water and a homework club at the school across the street.

The Morning Workshops

1. Bridging the Gap: Cultural Competence and Proficiency

Presented by Sid Birt. This workshop will bridge the gap between the way American society experiences diversity and the reality expressed by Paul in his letter to the Galatians.

American Society: If you are not white, male, Christian, heterosexual, you are "other."

Galatians 3:28-29: "There is no longer Jew or Greek, there is no longer slave or free, there is no longer male and female, for all of you are one in Christ Jesus."

2. Connecting Youth and Adults through Intergenerational Ministry

Presented by Rebekah Hanson. Youth are not the future of the church. They are the church today. So how do we integrate them into our congregational ministry? How can we get our youth to be equally passionate about the summer mission trip, youth retreats, reading scripture in worship and being a member of session? In this workshop we will spend some time talking about the challenges of bridging the gap between generations and discuss practical ways in which youth can become a vital part of our congregational ministry.

3. Help!! I am the Church Treasurer. Now what?

Presented by Cheryl Anderson, MBA, CCA. Being a Church Treasurer is not as simple as managing personal monthly bills at home. If it were, nearly anyone could be a Church Treasurer. However, church finances are much more complicated and different from managing regular business finances. This workshop is for those Church Treasurers, or those who may become Church Treasurers, who want to learn the basics of fiduciary accountability, church employment law, church and clergy taxes, and how to work with the Presbyterian Board of Pensions. Learn how to make sure that your congregation has good procedures in place which might prevent embezzlement or fiduciary malfeasance. Meet with the Presbytery's Business Manager to learn how to be the best Church Treasurer possible in managing the financial affairs of your congregation.

4. Jazz in Worship

Presented by The Rev. Cynthia O'Brien. It has been said that jazz is an open-ended music designed for open minds. Not everyone agrees on what jazz is, much less how it might serve God in worship. Cynthia takes a missional approach to incorporating jazz into services and sharing God's love with musicians outside the church. Using voices, videos and demonstrations from live jazz musicians, we'll learn about updated hymns, jazz worship, seasons, hiring musicians, chord charts, 7th's, 9th's, and resources you can use immediately. By lunch time you'll be tapping your feet to the beat!

5. Mission beyond the Walls

Presented by The Rev. Len Tang. Let's get beyond using "missional" as a cool buzzword and instead understand the biblical rationale of mission as part of God's heart and character. When we do, we'll begin to see the church as God's people sent on mission, rather than merely gathering in a box for an hour a week. This workshop will highlight ways that churches in our presbytery are living beyond their walls. For a 2-minute video introduction to missional church, visit <http://bit.ly/mission2012>.

6. A Response of Gratitude: Stewardship in Your Congregation

Presented by The Rev. Jack Hodges. What is the “well-spring” for faithful effective stewardship in the local congregation? Is the local church a resource system or a user system? We will visit together about what this might mean in your congregation and then couple our conversation with a variety of useful strategies. Participants will leave with three papers:

- “Making it Possible for People to Give Generously” by Paul M. Dietterich
- “Fifteen Strategies for Supporting Christ’s Mission”
- “Seven Approaches for the Fall Stewardship Program”

The bottom line is (and this may be a bit overly dramatic): If anyone tells you stewardship is *all about* raising money – walk away!

7. Sexuality and the Ordination Issue

Presented by The Rev. Bill Eaton. A discussion based upon Dr. Jack Roger’s book, *Jesus, the Bible, and Homosexuality*--one exploration into scriptural interpretation that led to our denomination’s actions. Our house is divided, and cannot stand for long this way. We need a safe place to dialogue; can we do it here?

8. Taizé in Worship

Presented by The Rev. Jeff Sievert. Taizé services continue to find favor in congregations of all kinds and sizes, often complementing Lord’s Day worship as a reflective evening or midweek service. The music is flexible and accessible, and the presence of cross and candles make it a welcome “high touch” respite from our technical world. The service can be adapted to include a healing or wholeness component. This workshop will provide an orientation to the basic service, offer suggestions for its preparation, and explore options for its integration in the life of a congregation.

The Afternoon Workshops

A. Engaging the “C” Word...

Presented by The Rev. Pat Berger. ...that would be CHANGE. Where are your Session and congregation in the adventure of integrating the new *Book of Order* into your life and lives as God's people? Come to this workshop to see the progress that one congregation—Covenant, in Gresham—is making, and what they see as next steps. Bring your questions (when we don't know the answers, we will get back to you!) and comments and suggestions; we will do some work together, and have some time to talk with each other about how all of this will help us to be more faithful to our callings in our particular locations.

B. Compassionate Communication: The Language of Empathy

Presented by Nancy Gaston. With passionately held opinions and beliefs dividing congregations and our denomination, how might we really hear one another, listening in love and responding with honesty and kindness? In this interactive workshop we'll examine and try some of the concepts of Marshall B. Roseberg, whose work has had a profound affect on the relationships of individuals, groups and even nations.

C. Essentials of the Reformed Faith

Presented by The Rev. Dr. John Mahon. In the new Book of Order, several times (including in the ordination questions) the phrase “essentials of the Reformed faith” is mentioned. It is also in the draft of the Theology of the Fellowship of Presbyterians and the proposed new Reformed body. This class will explore what those essentials are and why they are important. It will be helpful if you read “The Foundations of Presbyterian Polity” F 1.01-3.04 in the new *Book of Order* in preparation.

D. Prayer as a Formative Practice: Learning How to Pray With the Church

Presented by The Rev. Dr. J. Frederick Holper. For some Christians, prayer is as natural as breathing. For many others, however, it is like trying to learn a foreign language. This workshop explores prayer as a community-forming practice that teaches us how and why we pray...and why it's better (and much easier) to do it with others.

E. Preaching In Place

Presented by The Rev. Dr. Cynthia Campbell. We all know that preaching is about text and context in conversation with one another. This workshop looks at the challenges of preaching in the particular context of being “in-between-times.” While Cynthia approaches this as an interim pastor, her thesis is that, as a denomination and as Christians, we seem to be “in-between-times” and this requires special attention to the craft of preaching.

F. Remaining Calm and Centered...When the Church and the World seem to be Unraveling

Presented by Beverly Crow. A look at spiritual, theological, and biblical aids available to us as we wander like pilgrims into unknown and uncharted times. It is possible to live with hope and steadfastness, even in changing times when the old script is no longer always claimed as the right way forward.

G. So, You're A Clerk of Session (Or Might Become One)

Presented by The Rev. Cathy Quackenbush. This workshop is for session clerks and those interested in the role of the clerk to become acquainted with each other, the staff in the Office of the Stated Clerk, and other available resources. An overview of the duties and responsibilities of clerk will be presented. This will also be an opportunity to be updated on how new developments are changing the work of the clerk of session, from electronic roll keeping and statistics reporting to the new Form of Government. Bring your questions and concerns to share.

H. Spiritual Direction: The journey from head to heart

Presented by The Rev. Eileen Parfrey. There are a million questions to ask about spiritual direction. What's its use? How do you know it works? Would you want your pastor involved in that kind of thing? This workshop will offer discussion with a taste of group direction.

**LEADERSHIP FAIR REGISTRATION—TWO WAYS TO REGISTER
SATURDAY, FEBRUARY 25 2012
REGISTRATION DEADLINE:
FRIDAY, FEBRUARY 10, 2012**

1. Online registration:

Register instantly online at www.cascadespresbytery.org using your credit card simply by clicking on the Cascades Leadership Fair registration link on the website's Home Page before the registration deadline of Friday, February 10, 2012.

OR

2. Regular mail:

Register by mail by completing the Registration Form below and mailing it along with your check to the Central Region Office of the Presbytery of the Cascades before the registration deadline of Friday, February 10, 2012.

LEADERSHIP FAIR REGISTRATION FORM

Name: _____

Address: _____

City: _____ State _____ Zip Code: _____

Phone: _____ Email: _____

Congregation: _____

Morning Workshop Choice: _____

Afternoon Workshop Choice: _____

Registration Fees: \$20.00 per person

Make checks payable to: Presbytery of the Cascades
Mail to: 1475 Ferry St., Suite 121-E
Eugene, OR 97401-4212

**REGISTRATION DEADLINE:
FRIDAY, FEBRUARY 10, 2012**

DIRECTIONS

Parking in the FPC Garage is available on a first come, first served basis. FPC is not able to reserve spaces for church activities. Please allow plenty of time to find alternate parking if the FPC garage is full.

The entrance to the garage is at the corner of SW 12th Avenue and SW Morrison Street. Please note that you enter the garage by driving down the LEFT side of the ramp.

From the North:

Follow I-5 to I-405 South. Take the W Burnside/N.W. Couch St exit. Cross W Burnside Street and go up the hill. (You'll be on SW 15th Ave.) Turn left on SW Yamhill Street. Turn left on SW 12th Ave. The FPC parking garage entrance is on the left just after you cross SW Morrison St. Please note that the entrance to the garage is on the LEFT side of the driveway.

From the South:

Follow I-5 North to Portland then follow I-405 North. Take the Salmon Street exit. Stay to the left on the exit ramp and go straight on SW 14th Ave. Turn right on SW Yamhill Street. Turn left onto SW 12th Ave. The FPC parking garage entrance is on the left Just past Morrison. Please note that the entrance to the garage is on the LEFT side of the driveway.

From the East

Follow I-84 West. Follow the signs for City Center (it will look like you will be getting on I-5 going South). Take the city Center exit. You will cross the Morrison Bridge, which becomes SW Washington Street. Follow SW Washington Street and turn left on SW 11th Ave. Turn right on SW Morrison Street. Turn right on SW 12th Ave. and immediately cross to the FPC parking garage entrance. Please note that the entrance to the garage is on the LEFT side of the driveway.

From the West

Follow Highway 26 East toward Portland. Go through the tunnel and take the City Center exit (center lane). Turn left on SW 12th Ave. and proceed to SW Morrison Street. The FPC parking garage entrance is on the left just after you cross SW Morrison Street. Please note that the entrance to the garage is on the LEFT side of the driveway.

The church office entrance is on the corner of 13th and Alder.

For information on bus and Max routes and schedules visit www.trimet.org.

For information on Portland Streetcar visit www.portlandstreetcar.org.